

# Management Incentive Plans: All you need to know

## OBJECTIVES

Provide insight on management incentive plans as tools frequently implemented within companies that are owned by private equity to attract and retain highly performing employees and align management's interests with certain stakeholders.

## AUDIENCE

The training is directed to anyone interested in having a good understanding of the key legal and tax aspects of management incentive plans, as a strategy for incentivising management that contributes to the success of the investment, such as HR professionals, compensation and benefits specialists, legal advisors, tax consultants, finance executives, business owners, or investment managers.

## SPEAKERS

Specialists in **Corporate, Tax, Employment Data Protection** and **Dispute Resolution** will share their experience and answer your questions during the training session.

[Register](#)

This training has been developed and will be delivered by Kheira Mebrek, Emilia Fronczak and Farah Jeraj, Counsels, as well as Jordan Kaselow and Megane Lindecker, Senior Associates.

## AGENDA

- Concept and legal framework
- General key features
- Corporate considerations
  - Structures
  - Beneficiaries and joiner mechanics
  - Participants' rights and obligations
  - Leavers' provisions and call/put options
- Tax considerations for individuals and businesses
- Employment law considerations
- Data protection considerations



### LANGUAGES

English  
French version available upon request, training materials in English



### DURATION

2 hours



### PARTICIPATION CERTIFICATE