

Loyens & Loeff N.V. Business Continuity Statement

This statement provides information regarding Loyens & Loeff's business continuity policy applied in the context of the coronacrisis for our staff, our clients and our business partners.

As our people are our most valuable asset, our approach towards the coronavirus (COVID-19) is a core part of the efforts and measures we take as regards business continuity.

The main measures are described below:

Loyens & Loeff has an Incident and Crisis Management Plan (**ICMP**) in place. This ICMP sets out how an incident or crisis, like the current coronacrisis, and its consequences are managed on a firm wide basis.

Since the beginning of the coronacrisis and in accordance with the ICMP Loyens & Loeff has implemented several coronacrisis related policies and procedures.

The first of these policies was launched in February 2020 and there have been several amendments and upgrades over the past months to safeguard our workforce. These policies and procedures follow the guidelines and instructions provided by the relevant local governments and public health authorities as well as the World Health Organization (**WHO**) and are updated accordingly.

The current policy is that we follow the governmental guidelines of the country in which our office is located. This means that, in some countries, we are fully open, in others, open merely on a voluntary basis and some are still completely closed. Measures have been taken to ensure strict social distancing (for example, teams working from the office on a rotation basis)

Vital functions at our physical offices have been safeguarded. These include the receipt and dispatch of physical documents, the operation of our switch boards and the execution of notarial deeds.

All staff have secure remote access to all relevant IT systems. This system of remote working has been in place for an extended period of time. In anticipation of

the coronacrisis, its capacity has been extended. These systems are secure and robust. The remote working plan enables our firm to continue providing services beyond our physical offices without significant interruptions.

We have not experienced nor do we anticipate any significant disruption in our ability to provide services to our clients.

All our staff can be reached by e-mail and mobile phone and the teams are in close contact.

Next to the ICMP, our firm has information security protocols and procedures in place. All these policies and procedures are designed, maintained and tested to ensure a flawless continuation of the services to our clients.

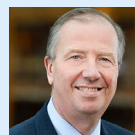
To handle the challenges of the current coronacrisis an Incident Crisis Management Team is in place. This team is responsible for all internal and external communication and for taking all necessary actions to ensure business continuity. This team also continuously performs analyses to identify possible risks and where required prepare for actions to ensure business continuity and/or in case the guidelines and information as provided by the relevant local governments and/or public health authorities require any changes to our policies and operations.

Do not hesitate to reach out to us personally or to your trusted adviser within the firm with your questions or concerns. You can find the contact details of all our advisers under 'Our people' on our website.



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