

# Data Protection in HR & GDPR compliance

[Register](#)

## OBJECTIVES

Provide participants with a comprehensive understanding of the legal framework for personal data processing in HR, along with practical strategies to ensure employee data security and confidentiality.

## AUDIENCE

Whether you're directly involved in data processing or play a role in ensuring compliance, this session will provide valuable insights and practical tools to strengthen your approach to data protection.

## SPEAKERS

Specialists in **Dispute Resolution** will share their experience and answer your questions during this training session.

This training has been developed and will be delivered by Emilia Fronczak, Counsel and Alice Ferré, Associate.

## AGENDA

- Legal foundations
  - Legal framework at national and European level
  - Key notions and principles
- Roles & Responsibilities
  - Guidelines on the concepts of controller and processor
  - Data flow analysis
  - Registering of processing activities
- Legal basis for data processing
  - Overview of legal bases
  - Focus on consent requirements
- Compliance in practice
  - Compliance documentation
  - Managing data breaches
  - International transfers
- HR-Specific Applications
  - Processing candidate personal data
    - Focus on background checks
  - Processing employee personal data
    - Focus on surveillance
    - Focus on consent
    - Employees' rights



### LANGUAGES

English  
French version available  
upon request, training  
materials in English



### DURATION

3 hours



### PARTICIPATION CERTIFICATE